



The recently named Patricia J. Mitchell '65 Leadership Institute, created in 2014, made Maryvale the first all-girls' school in the region to offer impressive leadership offerings through its one-of-a-kind signature program. The Mitchell Leadership Institute provides all students with academic training, real-life experience, and immense opportunity to develop exemplary leadership skills that will catapult them ahead in college, career, and life. **Mary Ellen Rector Fise '74** has been the Director of the program since its inception and announced her retirement earlier this year.

Maryvale is excited to welcome **Laura Scott**, an accomplished businesswoman and the parent of two Maryvale alumnae, as the new **Director of the Mitchell Leadership Institute**.

"I am thrilled with this opportunity to contribute to the Maryvale community and build on the success of the Mitchell Leadership Institute. Exploring leadership styles and understanding various paths to success will develop our students into the leaders they want to be and that we need them to be. I'm honored to be part of this journey," Ms. Scott exclaimed.

Ms. Scott is well-known for her work as a Global Supply Chain Leader, spending most of her career with McCormick and Company. She started as a Quality Manager and became the Director of Operations Planning, Materials Management, and Continuous Improvement. She quickly worked her way up, becoming a Director of Global Supply Chain and eventually took on a senior leadership position as the Global Process Owner for Integrated Business Planning. Ms. Scott received her bachelor's degree from Juniata College and her master's degree from Johns Hopkins University, both in organic chemistry.

Ms. Scott has been working with the United Way for the last six years and serves on the Executive Committee for Leaders United.

She is an influential, enthusiastic, and committed leader known for strong business acumen, excellent communication skills, high standards, exceptional work ethic, and, most importantly, for achieving business success through leading, coaching, and developing diverse, talented teams. Now she is ready to bring her skills to the Maryvale students to help them become the leaders of tomorrow.

Our very own **George Kapusinski** will be working with Ms. Scott starting the 2023-2024 school year as the **Assistant Director of the Mitchell Leadership Institute**. Mr. Kapusinski has taught at Maryvale for eight years and is excited to expand his involvement with the Mitchell Leadership Institute. Mr. Kapusinski formerly taught at Mount Saint Joseph and Seton Keough after working as a Business and Technology consultant.

"I'm very excited to be working with Laura Scott in continuing the wonderful work started by Mary Ellen Fise through the Mitchell Leadership Institute," Mr. Kapusinski explained.

During Tracey Ford's first year as President, she brought Ms. Fise on as a consultant. In 2014, the now Mitchell Leadership Institute was approved. The first leadership courses started in the fall of that year. Ms. Fise served as the Director of this program and taught for nine years.

Ms. Fise has significantly impacted the Maryvale community over the years. She is an alumna who started in kindergarten and graduated in 1974. She also served on the Maryvale Board of Trustees for six years. Ms. Fise has helped Maryvale with its strategic planning and will continue assisting with the school's re-accreditation process. Her favorite experience though has been the involvement with student leaders across campus.

Ms. Fise expressed, "Creating a Leadership Institute that has the potential to impact young women's lives has been so fun and professionally rewarding. I am very grateful to Tracey for her support and positivity – from our first brainstorming sessions to today! I also would like to extend my heartfelt appreciation to all the students who have taken leadership courses – it was a terrific journey with you, and I hope you will stay in touch."

While we will miss Ms. Fise tremendously, Maryvale is thrilled to have Ms. Scott and Mr. Kapusinski lead the Mitchell Leadership Institute into the future. The program has grown so much in the last decade; we cannot wait to see where it goes!